Senior Accountant

The Company:
Vestaron is a company dedicated to improving the safety, efficacy and sustainability of crop protection through migration from synthetic pesticides to peptide-based biopesticides. Vestaron is initially focused on a class of peptides that kill insect pests efficiently, but are safe for humans, beneficial insects and the environment. As part of this, the company has developed a proprietary platform for peptide optimization, fermentation-based peptide production and in planta expression that will allow it to develop a wide variety of biologic crop protection and trait solutions. Vestaron is the winner of the inaugural 2015 Bernard Blum Award for novel biocontrol solutions.

The Opportunity:
Vestaron is currently recruiting a Senior Accountant to join our team in the headquarter office in Durham, NC, reporting to the CFO. The Senior Accountant will be responsible for all day-to-day operations of the accounting function and ensures the accuracy and consistency of data for accounts payable, accounts receivable, and the general ledger, while assisting the preparation and timely delivery of financial reports.

Responsibilities:

• Perform month end close activities including account reconciliations and G/L reviews; conduct account research and analysis including Inventory, Prepaids, Accrued Expenses, Fixed Assets and Intangibles.

• Cash management in U.S, and Mexican currencies including cash application and monthly bank reconciliations.

• Responsible for customer invoicing and direct interaction with customers to resolve outstanding issues. Communicate with clients about billing discrepancies and questions and initiate collections on past-due accounts to maintain an accurate aging report.

• Processing bi-weekly payroll and regularly interact with employees at all levels, and payroll service provider.

• Review and process employee expense reports in Concur and ensure they are accounted for accurately and paid promptly.
• Process vendors invoices and direct interaction with suppliers; ensuring accuracy of the accounts payable aging report.

• Generate monthly and annual consolidated financial reports (U.S and Mexico).

• Assist with annual external audit

• Knowledge of tax compliance (payroll and sales tax).

• Complete ad hoc reporting and additional project requests and other duties as assigned.

• Ensure the integrity of key processes by understanding systems, flow of transactions, internal controls and recommend efficiency and effectiveness improvements.

Requirements:

• Education and Experience:
  o Bachelor’s degree in Accounting, Finance, and business administration.
  o CPA or CPA candidate; and public accounting experience preferred.
  o 3-5 years’ experience in accounting and finance, specifically in revenue recognition, contract review, invoicing, collections, cash applications.
  o Experience with customer service and client communication.

• Skills, Knowledge and Abilities:
  o Working knowledge of US GAAP, and basic accounting and taxation principles and practices.
  o Ability to manage multiple project, and to deliver clear and concise information to management.
  o Good oral and written communication skills.
  o Strong PC skills, particularly with Microsoft Office and other accounting software systems. Concur and QuickBooks experience is a plus.

• Maintain a positive and professional relationship with employees, clients, and all community and business contacts.

• Communicate in a clear and concise manner. Ability to collaborate with others.
• Utilize time management and problem-solving skills to efficiently perform job duties.

• Maintain confidentiality of private business matters.

Why Join Us?

Join the Revolution…

With an innovative and accomplished leadership team guiding our day-to-day wins, and a Board with a long-term vision that supports our efforts, we set out daily to improve the safety, efficacy and sustainability of crop protection through migration from synthetic pesticides to peptide-based biopesticides. Our team is empowered to solve problems and find solutions that will advance the science and commercialization of peptides. If you’re seeking a career that taps into your talents and contributes to harnessing the Power of Peptides® for the benefit of the environment and industry, we just may have a job for you.

We know our employees are our most valuable assets, and our culture conveys that.

In August 2019 we opened our new headquarters in the heart of RTP (Research Triangle Park, NC), a global center of Agricultural Technology and Innovation. Our new office located in the Frontier complex, a vibrant work environment where the development of restaurants, shops and hotels is underway.

Our R&D center is in Kalamazoo, MI, within the Western Michigan University Innovation Center. The 69,000-square-foot, purpose-built incubator and co-working space was created to support companies from the earliest start-ups to maturing organizations with office and conference space, high-quality shared scientific equipment and resources, and a wide range of support services.

We offer a competitive benefits package, to support the health and happiness of our staff.

We invite you to apply to join a company developing the products, processes and relationships to lead the advancement of the biological peptide industry, beginning with the pesticide markets.

An Equal Opportunity Employer

Vestaron is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. All employment decisions at Vestaron are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the locations where we operate.